



Draper City Fire Department Pay Plan
 48/96 Day Work Cycle Sworn FireFighters (2912 hours/year)
 Effective 7/1/2019

HOURLY RATES

2.75% Step increase

Grade	Entry	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Firefighter I - F1	\$13.48	\$13.85	\$14.24	\$14.63	\$15.03	\$15.44	\$15.87	\$16.31	\$16.76	\$17.22	\$17.69	\$18.18	\$18.68
	\$39,253.76	\$40,331.20	\$41,466.88	\$42,602.56	\$43,767.36	\$44,961.28	\$46,213.44	\$47,494.72	\$48,805.12	\$50,144.64	\$51,513.28	\$52,940.16	\$54,396.16
Firefighter II - F2			\$15.03	\$15.44	\$15.87	\$16.31	\$16.76	\$17.22	\$17.69	\$18.18	\$18.68	\$19.19	\$19.72
			\$43,767.36	\$44,961.28	\$46,213.44	\$47,494.72	\$48,805.12	\$50,144.64	\$51,513.28	\$52,940.16	\$54,396.16	\$55,881.28	\$57,424.64
Paramedic I - F3	\$15.76	\$16.20	\$16.64	\$17.06	\$17.56	\$18.05	\$18.54	\$19.06	\$19.58	\$20.12	\$20.68	\$21.25	\$21.83
	\$45,893.12	\$47,174.40	\$48,455.68	\$49,678.72	\$51,134.72	\$52,561.60	\$53,988.48	\$55,502.72	\$57,016.96	\$58,589.44	\$60,220.16	\$61,880.00	\$63,568.96
Engineer - F4				\$18.24	\$18.74	\$19.26	\$19.79	\$20.33	\$20.89	\$21.46	\$22.05	\$22.66	\$23.29
				\$53,114.88	\$54,570.88	\$56,085.12	\$57,628.48	\$59,200.96	\$60,831.68	\$62,491.52	\$64,209.60	\$65,985.92	\$67,820.48
Paramedic II - F5			\$18.23	\$18.74	\$19.25	\$19.78	\$20.32	\$20.88	\$21.45	\$22.04	\$22.65	\$23.28	\$23.91
			\$53,085.76	\$54,570.88	\$56,056.00	\$57,599.36	\$59,171.84	\$60,802.56	\$62,462.40	\$64,180.48	\$65,956.80	\$67,791.36	\$69,625.92
Captain - F6*							\$23.49	\$24.14	\$24.81	\$25.49	\$26.18	\$26.91	\$27.65
							\$68,402.88	\$70,295.68	\$72,246.72	\$74,226.88	\$76,236.16	\$78,361.92	\$80,516.80
Battalion Chief - F7**									\$28.92	\$29.71	\$30.53	\$31.37	\$32.23
									\$84,207.31	\$86,528.00	\$88,899.20	\$91,353.60	\$93,849.60

* Promote/hire to Step 6 with Associate degree, Step 8 with years of experience only.

**Promote/hire to Step 8 with Bachelor's degree, Step 10 with years of experience only.

PART-TIME FLAT RATE

No step increase

PT Firefighter	\$12.24
PT Paramedic	\$15.30

MONTHLY RATES

Grade	Entry	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Firefighter I - F1	\$39,253.76	\$40,331.20	\$41,466.88	\$42,602.56	\$43,767.36	\$44,961.28	\$46,213.44	\$47,494.72	\$48,805.12	\$50,144.64	\$51,513.28	\$52,940.16	\$54,396.16
	\$3,271.15	\$3,360.93	\$3,455.57	\$3,550.21	\$3,647.28	\$3,746.77	\$3,851.12	\$3,957.89	\$4,067.09	\$4,178.72	\$4,292.77	\$4,411.68	\$4,533.01
Firefighter II - F2			\$43,767.36	\$44,961.28	\$46,213.44	\$47,494.72	\$48,805.12	\$50,144.64	\$51,513.28	\$52,940.16	\$54,396.16	\$55,881.28	\$57,424.64
			\$3,647.28	\$3,746.77	\$3,851.12	\$3,957.89	\$4,067.09	\$4,178.72	\$4,292.77	\$4,411.68	\$4,533.01	\$4,656.77	\$4,785.39
Paramedic I - F3	\$45,893.12	\$47,174.40	\$48,455.68	\$49,678.72	\$51,134.72	\$52,561.60	\$53,988.48	\$55,502.72	\$57,016.96	\$58,589.44	\$60,220.16	\$61,880.00	\$63,568.96
	\$3,824.43	\$3,931.20	\$4,037.97	\$4,139.89	\$4,261.23	\$4,380.13	\$4,499.04	\$4,625.23	\$4,751.41	\$4,882.45	\$5,018.35	\$5,156.67	\$5,297.41
Engineer - F4				\$53,114.88	\$54,570.88	\$56,085.12	\$57,628.48	\$59,200.96	\$60,831.68	\$62,491.52	\$64,209.60	\$65,985.92	\$67,820.48
				\$4,426.24	\$4,547.57	\$4,673.76	\$4,802.37	\$4,933.41	\$5,069.31	\$5,207.63	\$5,350.80	\$5,498.83	\$5,651.71
Paramedic II - F5			\$53,085.76	\$54,570.88	\$56,056.00	\$57,599.36	\$59,171.84	\$60,802.56	\$62,462.40	\$64,180.48	\$65,956.80	\$67,791.36	\$69,625.92
			\$4,423.81	\$4,547.57	\$4,671.33	\$4,799.95	\$4,930.99	\$5,066.88	\$5,205.20	\$5,348.37	\$5,496.40	\$5,649.28	\$5,802.16
Captain - F6*							\$68,402.88	\$70,295.68	\$72,246.72	\$74,226.88	\$76,236.16	\$78,361.92	\$80,516.80
							\$5,700.24	\$5,857.97	\$6,020.56	\$6,185.57	\$6,353.01	\$6,530.16	\$6,709.73
Battalion Chief - F7**									\$84,207.31	\$86,528.00	\$88,899.20	\$91,353.60	\$93,849.60
									\$7,017.28	\$7,210.67	\$7,408.27	\$7,612.80	\$7,820.80

* Promote/hire to Step 6 with Associate degree, Step 8 with years of experience only.

**Promote/hire to Step 8 with Bachelor's degree, Step 10 with years of experience only.

BI-WEEKLY RATES

Grade	Entry	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Firefighter I - F1	\$39,253.76	\$40,331.20	\$41,466.88	\$42,602.56	\$43,767.36	\$44,961.28	\$46,213.44	\$47,494.72	\$48,805.12	\$50,144.64	\$51,513.28	\$52,940.16	\$54,396.16
	\$1,509.76	\$1,551.20	\$1,594.88	\$1,638.56	\$1,683.36	\$1,729.28	\$1,777.44	\$1,826.72	\$1,877.12	\$1,928.64	\$1,981.28	\$2,036.16	\$2,092.16
Firefighter II - F2			\$43,767.36	\$44,961.28	\$46,213.44	\$47,494.72	\$48,805.12	\$50,144.64	\$51,513.28	\$52,940.16	\$54,396.16	\$55,881.28	\$57,424.64
			\$1,683.36	\$1,729.28	\$1,777.44	\$1,826.72	\$1,877.12	\$1,928.64	\$1,981.28	\$2,036.16	\$2,092.16	\$2,149.28	\$2,208.64
Paramedic I - F3	\$45,893.12	\$47,174.40	\$48,455.68	\$49,678.72	\$51,134.72	\$52,561.60	\$53,988.48	\$55,502.72	\$57,016.96	\$58,589.44	\$60,220.16	\$61,880.00	\$63,568.96
	\$1,765.12	\$1,814.40	\$1,863.68	\$1,910.72	\$1,966.72	\$2,021.60	\$2,076.48	\$2,134.72	\$2,192.96	\$2,253.44	\$2,316.16	\$2,380.00	\$2,444.96
Engineer - F4				\$53,114.88	\$54,570.88	\$56,085.12	\$57,628.48	\$59,200.96	\$60,831.68	\$62,491.52	\$64,209.60	\$65,985.92	\$67,820.48
				\$2,042.88	\$2,098.88	\$2,157.12	\$2,216.48	\$2,276.96	\$2,339.68	\$2,403.52	\$2,469.60	\$2,537.92	\$2,608.48
Paramedic II - F5			\$53,085.76	\$54,570.88	\$56,056.00	\$57,599.36	\$59,171.84	\$60,802.56	\$62,462.40	\$64,180.48	\$65,956.80	\$67,791.36	\$69,625.92
			\$2,041.76	\$2,098.88	\$2,156.00	\$2,215.36	\$2,275.84	\$2,338.56	\$2,402.40	\$2,468.48	\$2,536.80	\$2,607.36	\$2,677.92
Captain - F6*							\$68,402.88	\$70,295.68	\$72,246.72	\$74,226.88	\$76,236.16	\$78,361.92	\$80,516.80
							\$2,630.88	\$2,703.68	\$2,778.72	\$2,854.88	\$2,932.16	\$3,013.92	\$3,096.80
Battalion Chief - F7**									\$84,207.31	\$86,528.00	\$88,899.20	\$91,353.60	\$93,849.60
									\$3,238.74	\$3,328.00	\$3,419.20	\$3,513.60	\$3,609.60

* Promote/hire to Step 6 with Associate degree, Step 8 with years of experience only.

**Promote/hire to Step 8 with Bachelor's degree, Step 10 with years of experience only.